

# The Health & Safety Policy Statement

For Plantwork Systems Ltd, 10 Cross & Pillory Lane, Alton, Hants, GU34 1HL  
April 2013

**Plantwork Systems Ltd** provides sustainable solutions to all sectors of the wastewater treatment industry and regard the promotion of the Health & Safety at Work etc. Act 1974 and all other appropriate Regulations and Approved Code of Practice as an essential objective for all people who work for the Company.

It is our Policy to do all that is reasonable to:

- Prevent personal injury, damage to property and ill health arising from work.
- Protect personnel from reasonably foreseeable hazards.
- Protect the public in so far as they come into contact with this Company's activities.
- Commit the necessary resources required to manage our Health & Safety systems.
- Continually strive to improve Health & Safety standards throughout the Company by setting annual targets and reviewing our objectives and measuring the progress on formal audits.

In particular, it is our Policy to:

- Provide and maintain safe and healthy conditions; taking account of statutory requirements to provide training and instructions to enable employees to perform their duties safely and efficiently.
- Make available all necessary safety devices and protective equipment, train and supervise their use as necessary.
- Actively pursue reduction in the use of substances and procedures that adversely affect the environment.
- Carry out an annual review of this policy and other Health & Safety control systems employed by the Company.
- Consult with employees on any matter that may affect them related to Health, Safety and Welfare.

Employees have a legal duty to co-operate in the operation of this Policy by:

- Not interfering with or misusing anything provided in the interest of Health and Safety.
- Reporting incidents that have or may lead to accidents.
- Complying with all Health & Safety instructions.

Each member of the Company is ultimately responsible to the Board of Directors for compliance with the Safety Policy requirements.



*Robert A. H. White*  
Managing Director